

# PERRY LOCAL SCHOOLS



## BELIEFS - BEHAVIOR - OUTCOME

*Mission: Inspire all students to achieve personal excellence, pursue world-class standards and be self-directed lifelong learners. We achieve our mission by living this culture every day.*

*ALWAYS LEAVE WITH HOPE*

Belief	Behavior	Outcomes
<b>Pursuit of Greatness</b>	<ul style="list-style-type: none"><li>● <i>First the WHY</i></li><li>● <i>Chase the Edge</i></li><li>● <i>As long as it takes</i></li></ul>	<b>Better Every Day</b>
<b>Power of Relationships</b>	<ul style="list-style-type: none"><li>● <i>Everyone matters</i></li><li>● <i>Invest the time</i></li><li>● <i>Talk to each other, not about each other</i></li></ul>	<b>Stronger Together</b>
<b>Personal Responsibility</b>	<ul style="list-style-type: none"><li>● <i>Look inside yourself</i></li><li>● <i>Own your attitude and action; influence others</i></li><li>● <i>Improve the situation</i></li></ul>	<b>Prepared for Life</b>

# Pursuit of Greatness

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## First the Why

*Our responsibility is to understand the why and the purpose of the organization, our unit, and that my actions will influence our outcomes. Understanding why we do what we do gives us clarity of purpose. Knowing the why behind our actions allows us to maintain focus on the task at hand and push through resistance. If we're uncertain or confused, we act to improve our understanding. If we disagree, we act to improve our understanding. The why gives us the strength and courage we need to press on.*

## Chase the Edge

*Grow beyond your talent. Expand your boundaries. The Edge is where you might otherwise hesitate, resist, or quit. But we push past the edge and push past our existing boundaries. We actively look for places where our skills and abilities can be better and we work to make them better.*

## As Long As It Takes

*Everything of value requires time and effort. We work hard. We are patient. We learn from mistakes. We stick with it. Understanding failure is necessary to achieve excellence. We do not become discouraged but remain optimistic about what lies ahead. As one objective is achieved, our eyes fix on the next goal to be pursued. Our effort sustains our journey.*

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# Better Every Day

# Power of Relationships

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## Everyone Matters

*We all matter. Everyone plays a role. Everyone has an impact. Everyone contributes. (What impact are you having? What are you contributing?)*

## Invest the Time

*Connecting and building trusting relationships takes time. It does not happen quickly. Truly understanding someone takes even more time. What we get when we invest the time to care about and listen to one another cannot be measured. It is invaluable.*

## Talk To Each Other, Not About Each Other

*We have the necessary and difficult conversations with each other. We do not gossip, blame, or complain about each other. If discussions need to be had, and they do, we have the discipline and courage to voice our opinions, observations, and feelings with one another. We allow room for disagreements while treating people the right way.*

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# Stronger Together

# Personal Responsibility

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## Look Inside Yourself

*Behavior skills drive job skills. Personal growth drives team growth. The quality of our classrooms, buildings, and culture begins with us. We are capable. We are responsible. We are the culture.*

## Own Your Attitude and Action; Influence Others

*We choose our beliefs, attitudes and behaviors. Our belief is our choice. Our attitude is our choice. Our behavior is our choice. Everything we do impacts other people, either directly or indirectly in some way, shape or form.*

## Improve the Situation

*We are responsible for how we respond to situations, even those we didn't create. We do our best to prevent disruptive situations, but we understand we will never be rid of them. When we encounter difficulties, discomfort, and disagreements, our response must be to improve the situation.*

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# Prepared for Life